



EMPLOYMENT PRACTICES LOSSES

A male restaurant employee alleged sexual harassment and racial discrimination. In addition, the employee claims he was strip searched for alleged missing money.

- o Defense Fees: \$65,000
- o Settlement: \$187,000
- o Deductible: (\$5,000)
- o **EPLI Covered: \$247,000**

A female restaurant employee alleged she was subjected to sexual harassment by her manager. She alleged she was terminated after complaining.

- o Defense Fees: \$105,000
- o Settlement: \$60,000
- o Deductible: (\$5,000)
- o **EPLI Covered \$160,000**

A female restaurant employee alleged sexual discrimination and retaliation. She claimed to have been subjected to unwelcome sexual harassment from a male manager. When she rebuffed the manager's advances, the employee claims the manager's hostility resulted in her discharge.

- o Defense Fees: \$71,000
- o Settlement: \$20,000
- o Deductible: (\$5,000)
- o **EPLI Covered: \$86,000**